



# 山东大学诚聘英才

Shandong University Recruiting Outstanding  
Domestic and Overseas Scholars

山东大学人事部（人才工作办公室）  
Personnel Department (Talent Work Office), SDU



PART 01

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# 山大简介

About Us

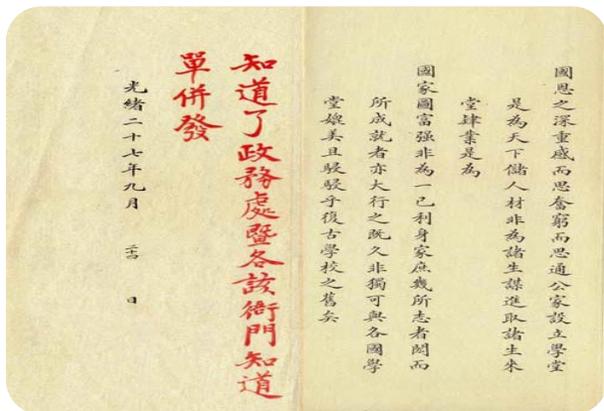
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# 山大简介 About SDU

山东大学是一所历史悠久、学科齐全、学术实力雄厚、办学特色鲜明，在国内外具有重要影响的教育部直属重点综合性大学，是世界一流大学建设高校（A类）。

Shandong University (SDU) is a time-honored, comprehensive university under the Ministry of Education, China. As one of the original institutions for modern higher education in China, SDU has received great respect worldwide. It is one of the institutions in China's **Double First-Class** initiative (type A), China's largest education development scheme to date aimed at increasing the global recognition of China's university system.





# 山大简介 About SDU

近年来，山东大学实现了跨越式发展，学校的综合办学实力和竞争力明显增强，16个学科进入了世界ESI排名的前1%。学校规模宏大，形成了一校三地（济南、青岛、威海）、八个校园的办学格局。

In recent years, SDU has leaped forward in its development with remarkably enhanced overall strength and competitiveness. 16 disciplines of SDU rank among the top 1% in the ESI Ranking. SDU comprises 8 campuses in 3 cities (Jinan, Qingdao, and Weihai).





# 相关数据 Facts & Figures



始建于 Established in : **1901**

学院及科研机构 Schools and institutes : **61**

附属及教学实习医院 Affiliated and teaching hospitals : **18**

实验室 Laboratories : **200+**

国家级科研平台 National scientific research platforms : **8**

教职医务人员 Faculty and staff : **8,000+**

教授 Professors : **1,246**

外籍及港澳台师资 International faculty : **300+**

学生规模 Students : **60,000+**

留学生 International students : **3,791**

(来自120余个国家和地区 from **120+** countries)



# 名师荟萃 Famous People of SDU



冯沅君先生



陆侃如先生



高亨先生



萧涤非先生

文有“冯陆高萧”

Famous professors of Literature



史有“八马同槽”

8 distinguished professors of History



童第周  
——生物学泰斗  
Tong Dizhou



王淦昌  
——两弹一星功勋  
Wang Ganchang



邓从豪  
——著名理论化学家  
Deng Conghao



束星北  
——中国雷达之父  
Shu Xingbei



江森  
——著名妇产科学专家  
Jiang Sen



# 山大名家 Famous People of SDU

一百多年来，山东大学为国家和社会培养了近 **60万** 各类人才。

For over 100 years, SDU has cultivated over **600,000** talented people of various specialties, and has been making significant contributions for the country and the regional economic and social development.



李建国



罗荣桓



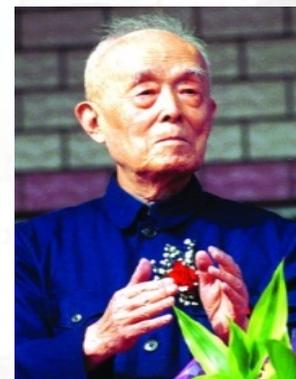
项怀诚



臧克家



刘振亚



季羨林



宁高宁



薛其坤



胡海岩



郭雷



# 实力雄厚、人才济济 Galaxy of Talents



王文兴



张运



彭实戈



钱逸泰



佟振合



张明高



方家熊



焦念志



李玉良



王超



王小云



李椿萱



刘大钧



袁世硕



曾繁仁



路遥

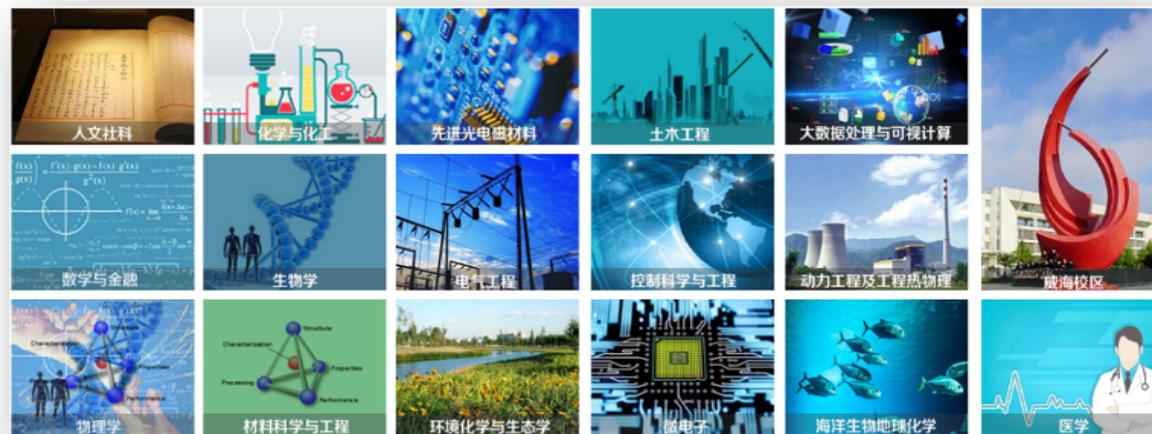
学校现有中国科学院和工程院院士12人，兼职院士63人，终身教授8人。

There are 12 academicians of the Chinese Academy of Sciences or the Academy of Engineering, 63 double-hired academicians, 8 tenured professors of Shandong University.



# 实施“学科高峰计划”，对焦世界一流大学建设 Summit Project for World-Class University

- 重点建设5个优势学科领域，冲击世界一流水平
- 重点发展一批主流特色学科，打造国内一流的学术高地
- 重点扶持一批新兴交叉学科，培育新的学科增长点
- “十三五”期间，山东大学一流大学建设经费将达到**50亿元**
- ◆ **Develop 5 preponderant discipline fields aiming at world-class level.**
- ◆ **Promote a certain number of major characteristic disciplines to achieve national top academic level.**
- ◆ **Support a certain number of emerging intersectional subjects to create new growth points.**
- ◆ **Funds of the world-class university construction during the 13th Five-Year Plan is up to 5 billion RMB.**





# 学科高峰计划 Summit Project

优势学科领域 Preponderant Discipline Fields	主流特色学科 Major Characteristic Disciplines	新兴交叉学科 Emerging Intersectional Subjects
数学与数据科学 Mathematics & Data Science	政治学、哲学、经济学、马克思主义理论 Politics, Philosophy, Economics, Theory of Marxism	大数据与可视计算、脑科学 Big Data & Visual Computing, Brain Science
化学与物质科学 Chemistry & Material Science	生物学、药学 Biology, Pharmacy	海洋科学与工程 Marine Science & Engineering
材料及加工制造 Materials & Manufacturing	物理学、空间科学与技术 Physics, Space Science & Technology	全球能源互联网、环境污染与控制 Global Energy Interconnection, Environmental Pollution & Control
中国古典学术 Chinese Classic Academics	机械工程、土木工程、控制科学与工程 Mechanical Engineering, Civil Engineering, Control Science & Engineering	健康风险管理与重大疾病防控 Health Risk Management & Major Disease Prevention and Control
临床医学与重大疾病 Clinical Medicine & Major Diseases	动力工程及工程热物理等 Power Engineering and Engineering Thermophysics, etc.	交叉法学、东北亚研究等 Intersectional Law, Northeast Asia Study, etc.



# 山大欢迎你 Welcome to SDU

为实现建设世界一流大学的战略目标，我校制定了一系列人才引进计划，竭诚欢迎海内外英才加盟山东大学，同创辉煌！

To achieve the strategic goal of joining the ranks of world-class universities, SDU has launched a series of programs to recruit outstanding scholars. We welcome high-caliber talents from all over the world to join us.



A sailboat is shown on the left side of the frame, sailing on a deep blue ocean. The sun is low on the horizon, creating a warm, golden glow. In the background, there are faint silhouettes of mountains. A large, semi-transparent blue circle is centered over the image, containing text.

PART 02

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**招聘岗位**

Openings

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1 / **顶尖人才** Top Talents

2 / **高层次青年人才** Young Global Experts

3 / **山东大学齐鲁青年学者** QILU Young Scholars

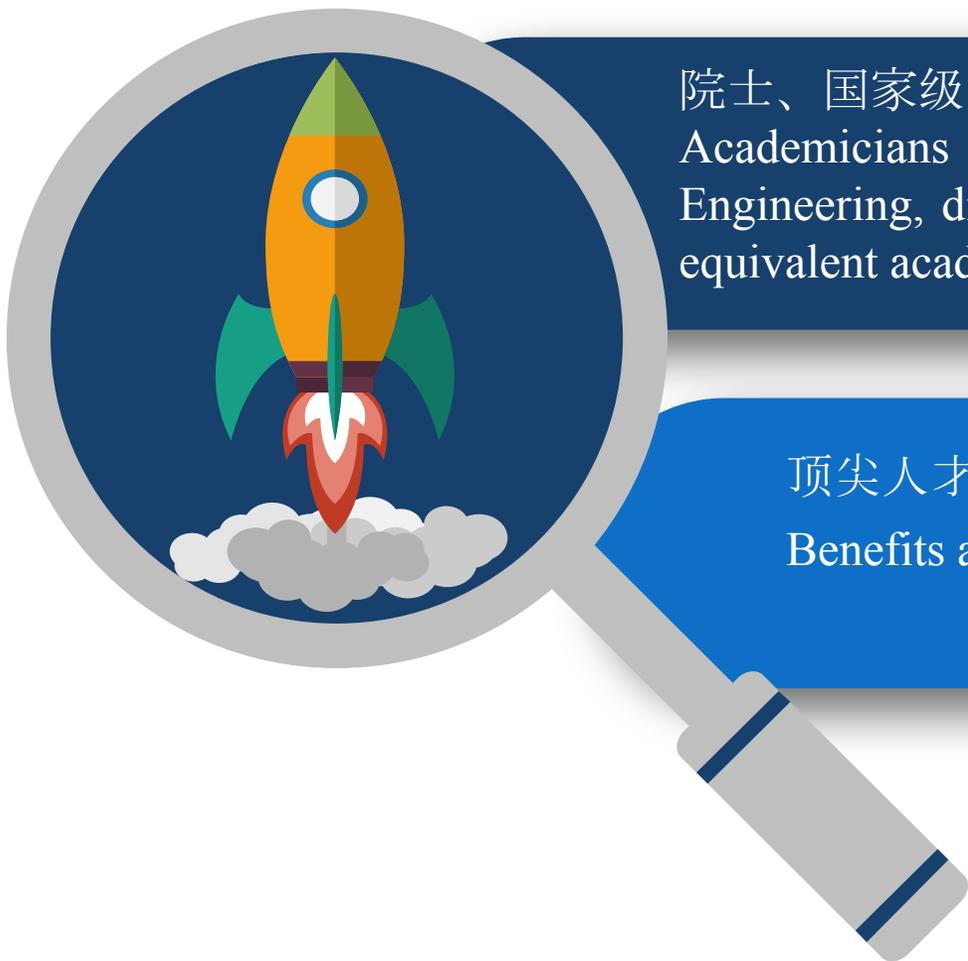
4 / **教师** Faculty

5 / **外籍及港澳台地区教师** International Faculty  
& Faculty from Hong Kong, Macao and Taiwan

6 / **博士后** Postdoctoral Research Fellow



# 顶尖人才 Top Talents



院士、国家级人才及具备相应水平的顶尖人才。

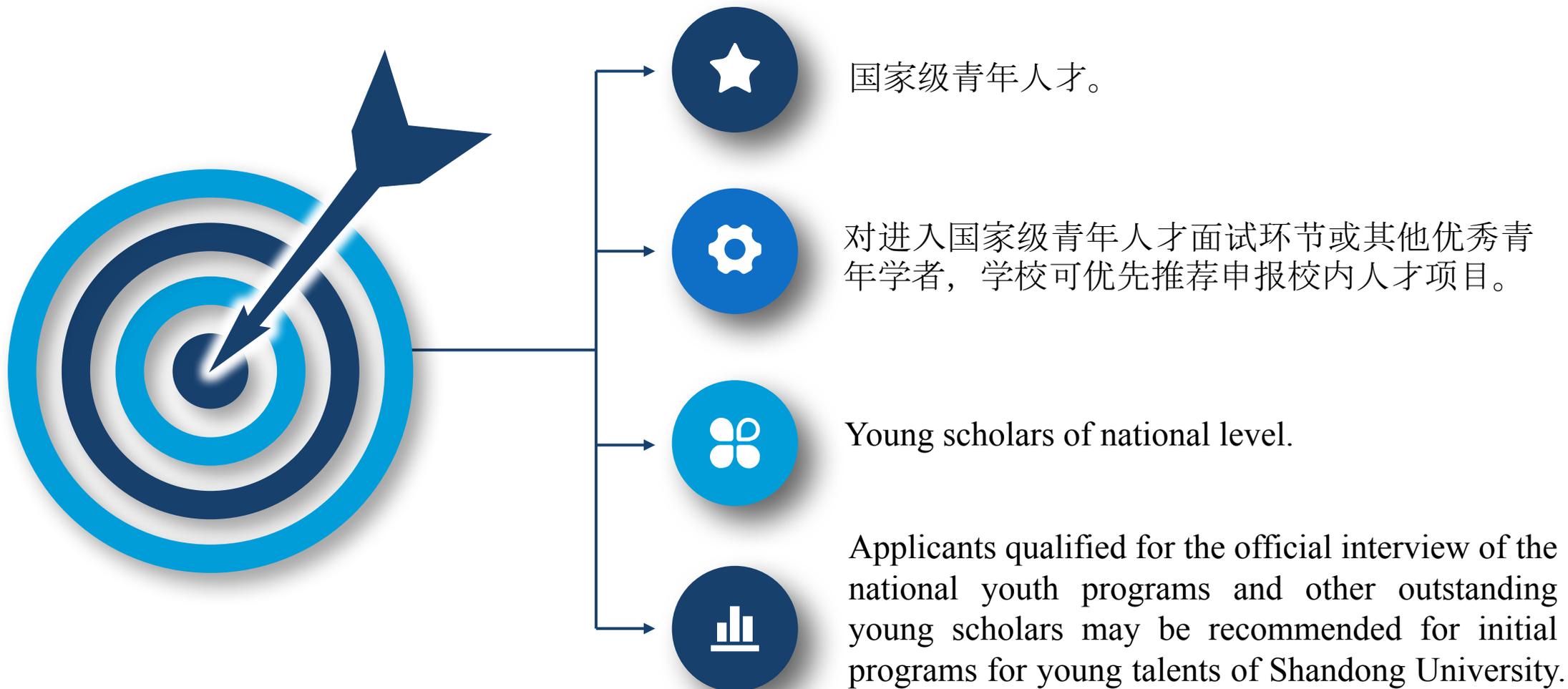
Academicians of the Chinese Academy of Sciences or Academy of Engineering, distinguished scholars of the national level, and scholars at equivalent academic levels.

顶尖人才待遇及支持条件一事一议。

Benefits and supports for top talents are negotiable based on each case.



# 高层次青年人才 Young Global Experts





# 高层次青年人才 Young Global Experts

聘任为教授，博士生导师，  
提供专属博士生招生指标。

Academic title: Professor and doctoral student supervisor with special quotas for recruiting doctoral students.

安家及住房补助：150万元  
(含国家及山东省补助)，前  
两年提供专家公寓优惠租住。

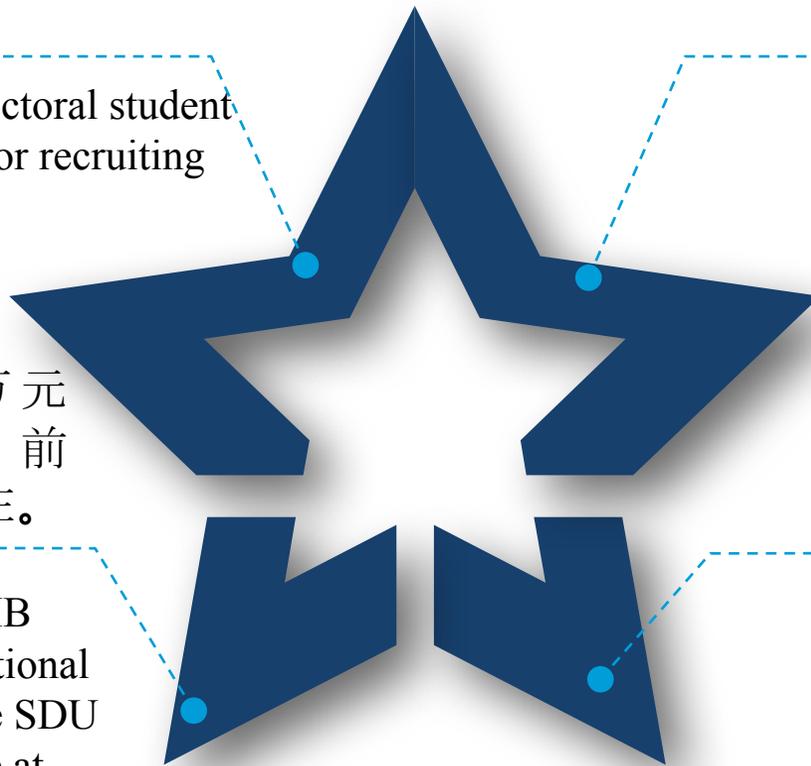
Housing benefits: 1.5 million RMB (including allowance from the national and provincial governments). The SDU Experts' Apartments are available at preferential rent during the first two terms of appointment.

年薪不低于50万元。  
学科建设经费：200~300万元  
(不含国家拨款)。

The annual salary is over 500,000 RMB.  
Funds for research development: about 2 to 3 million RMB (not including the funding from the national government) .

提供一流的医疗保健服务；  
学校的附属中小幼教能够为教职工  
子女提供山东省最优质的基础教育。

SDU provides high-quality health care and on-campus schooling for children of the successful applicants.





# 山东大学齐鲁青年学者 Program of *QILU* Young Scholars of SDU



1

具有博士学位，自然科学或工程技术领域应聘者年龄不超过35周岁，人文社会科学领域年龄不超过40周岁。

Applicants should be doctoral degree holders under the age of 35 in the Natural Sciences, Engineering or Technology, or doctoral degree holders under the age of 40 in the Humanities and Social Sciences.

2

海外应聘者一般应具有高水平大学助理教授及以上职位或研究机构相应职位的经历，或海外长期学术研修经历。

Overseas applicants are required to be assistant professors or higher-level academics in renowned universities or hold corresponding positions in research institutes. Those who have experience of long-term overseas academic training will also be considered.

3

已取得具有重要学术影响的标志性研究成果，具有较强的学术潜力，学术水平居本学科领域同年龄段学者前列。

Applicants should have strong academic potential and have already made significant achievements in their research fields.



# 山东大学齐鲁青年学者 Program of QILU Young Scholars of SDU

聘任为教授，博士生导师

Academic title: Professor and doctoral student supervisor.

薪酬：年薪30~40万元

Salary: The annual salary is 300,000 to 400,000 RMB.

安家及住房补助：学校提供30-50万元住房补助；前两年提供专家公寓优惠租住。

Housing benefits: SDU will provide an allowance of 300,000 to 500,000 RMB. The SDU Experts' apartments are available at preferential rent during the first two terms of appointment.

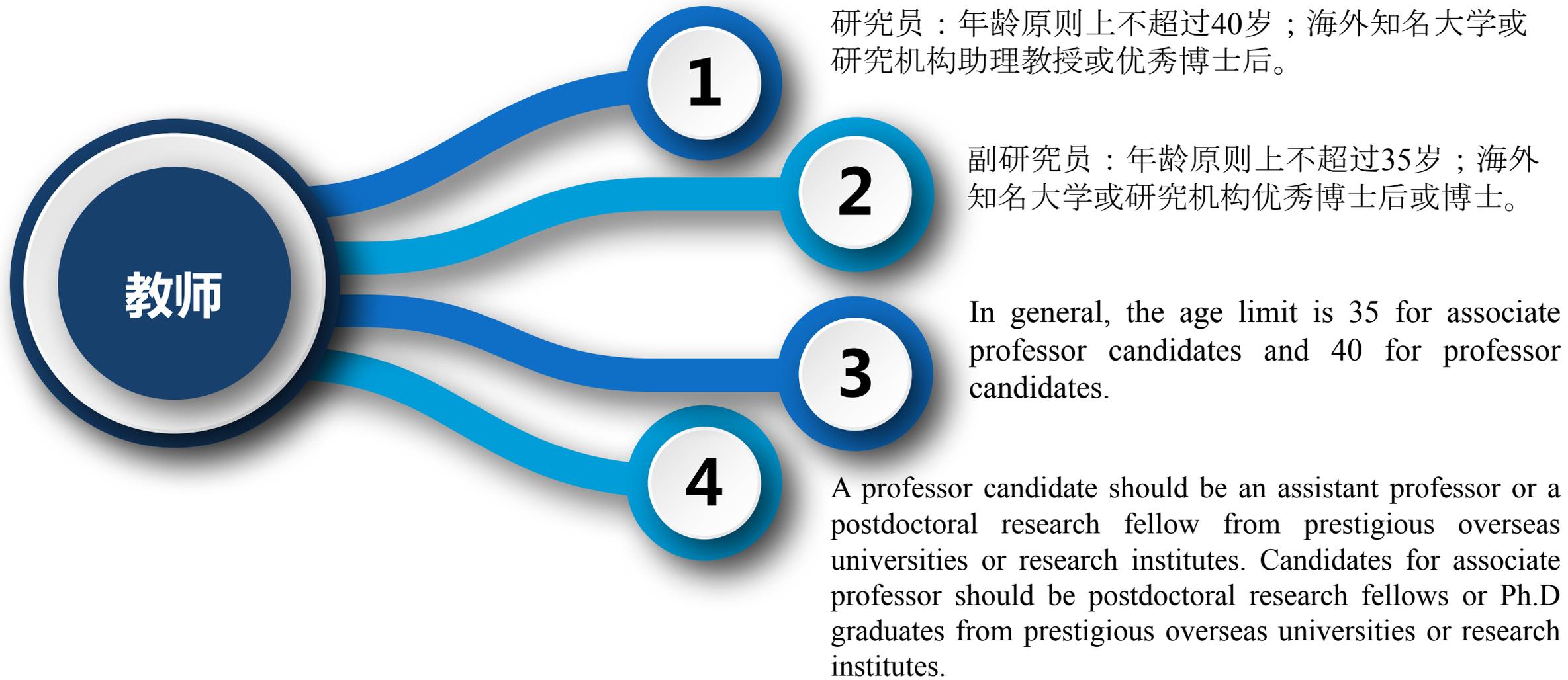


根据学科领域不同，提供学科建设经费：自然科学或工程技术领域不低于100万元，人文社会科学类不低于30万元。

Funds for research development: SDU will provide successful applicants in Natural Science, Engineering or Technology with no less than 1 million RMB, and no less than 300,000 RMB for those in Humanities and Social Sciences.

提供一流的医疗保健服务，学校的附属中小幼教能够为教职工子女提供山东省最优质的基础教育。

SDU provides high-quality health care and on-campus schooling for the children of successful applicants.





工资执行国家事业单位工资标准，学校提供岗位绩效工资。

Competitive salary and allowance depending on contribution.



科研启动经费：6~20万元；入选“山东大学青年学者未来计划”者20~50万元。

Research fund of RMB 60, 000 to 200,000; 200, 000 to 500,000 for those who are selected in the “SDU Young Scholars Program”.



提供住房补助；提供一流的医疗保健服务，学校的附属中小幼教能够为教职工子女提供山东省最优质的基础教育。

Housing allowance, high-quality health care and on-campus schooling for the children of successful applicants.





年龄一般在50岁以下，语言类教师年龄可以适当放宽；遵守中华人民共和国宪法和法律法规，尊重中华民族的风俗习惯。

Under 50 years old in general. Abide by the constitution, laws and regulations of the People's Republic of China; respect the habits and customs of the nation.



学术类专业类教师须具有博士学位和相关专业工作经历,优先聘请在国际知名大学、科研机构担任助理教授及以上职位的教师。Scientific-researchers and academic course-teaching lecturers should hold a doctoral degree and related working experience. Assistant professors or professors of higher positions associated with prestigious universities and research institutes are preferred.



语言类教师须具有学士及以上学位，受过语言教学的专门训练并具有2年以上高校教学经历。Language-teaching lecturers should possess a minimum of 2 years' teaching experience at higher education institutes and bachelor's degree or above.



 薪酬待遇

薪酬实行年薪制，聘期内享受带薪休假政策。  
Competitive annual salary. Paid winter and other legal holidays.

科研经费 

为学术类教师在聘期内提供6~20万的科研启动费。  
Research funding: RMB60, 000 to 200,000 for scientific-researchers.

 公寓住宿

提供标准化公寓优惠租住。  
Furnished accommodation for rent near the school.

保险医疗 

购买综合医疗保险，提供一流的医疗保健服务。  
Comprehensive medical insurance and high-quality health care.



# 博士后 Postdoctoral Research Fellow

分为特别资助类博士后、重点资助类博士后、项目资助类博士后。申请人年龄不超过35周岁。

近三年内在海内外世界知名高校或科研机构获得博士学位，攻读博士学位期间取得突出的研究成果。

能保证在山东大学连续从事博士后研究工作不少于21个月。



Postdoctoral research fellows in SUD are divided into 3 types according to different funds: special funds, key funds and project funds.

Applicants should be Ph.D graduates under the age of 35 from prestigious domestic or overseas universities or research institutes within the past 3 years.

A consecutive postdoctoral research period for no less than 21 months in SDU is required.



# 博士后 Postdoctoral Research Fellow

特别资助类博士后年薪不低于30万元；  
重点资助类博士后年薪不低于20万元；  
项目资助类博士后年薪不低于12万元。  
The minimum fund for each postdoctoral research fellow of special funds is 300,000RMB/year, and 200,000RMB/year for each postdoctoral research fellow of key funds, 120,000RMB/year for each postdoctoral research fellow of project funds.

学校提供博士后公寓，供博士后优惠租住。

Apartments for postdoctoral research fellows near the university are available for rent.



按在职事业编制教师同等标准缴纳社会保险和公积金；为外籍博士后购买商业医疗保险。

Social insurance and housing accumulation funds in China by the same standard of counterpart teaching faculty are provided. Foreign postdoctoral research fellows are covered by commercial health insurance.

提供一流的医疗保健服务，学校的附属中小幼教能够为关系转入我校的博士后子女提供山东省最优质的基础教育服务。

High-quality health care and on-campus schooling for children of the successful applicants working full-time at SDU.

A sailboat is shown on the left side of the frame, sailing on a deep blue ocean. The sun is low on the horizon, creating a warm, golden glow. In the background, there are faint silhouettes of mountains. A large, semi-transparent blue circle is centered over the image, containing text.

PART 03

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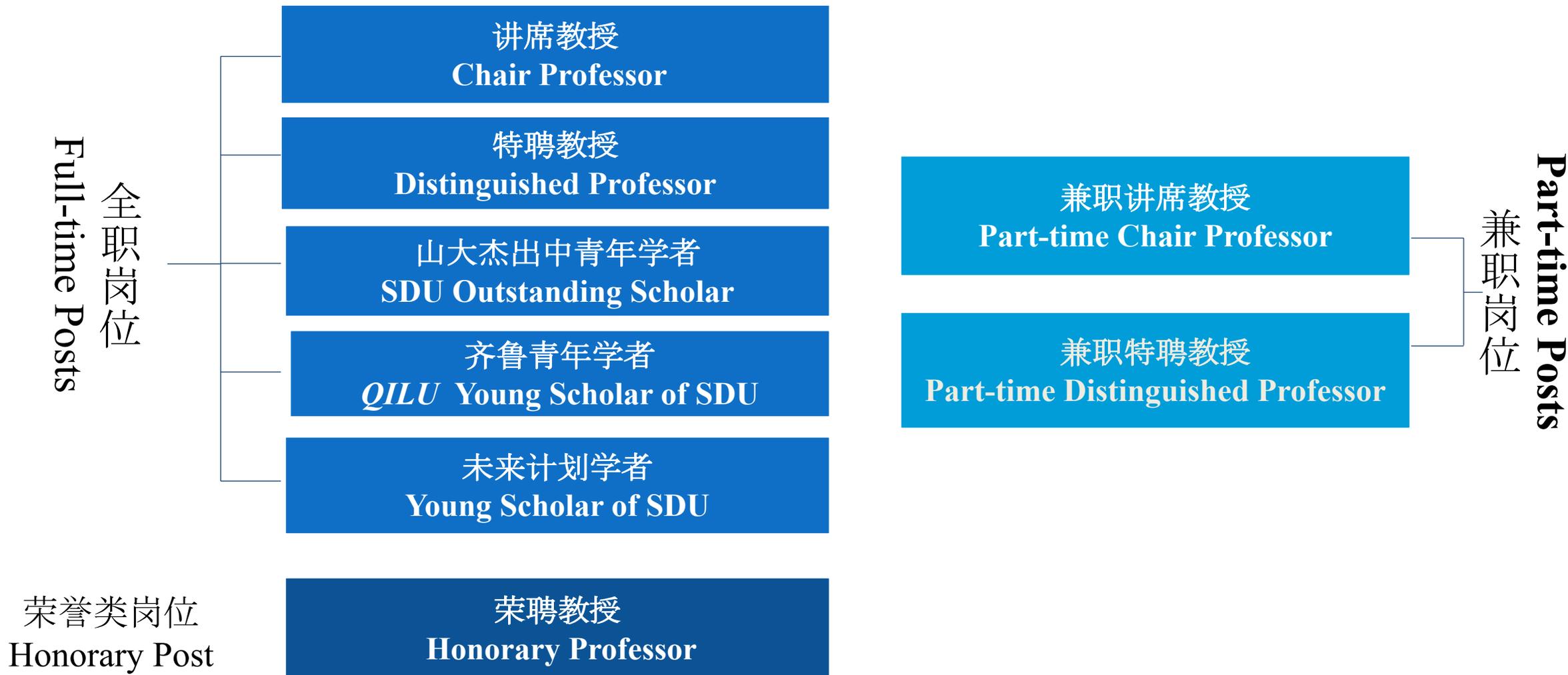
# 成长与发展

Growth &  
Development

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# 山东大学杰出人才体系 Outstanding Talents System of SDU





# 山东大学杰出人才体系：入选条件 Qualifications

讲席教授  
Chair Professor

两院院士及相当（包括人文社科）

Academicians of Chinese Academy of Sciences and Chinese Academy of Engineering, and equivalents ( including humanities & social sciences).

特聘教授  
Distinguished Professor

国家级人才入选者及相当， ≤ 55周岁

Finalists of national talents and equivalents, ≤55 years old.

山大杰出中青年学者  
SDU Outstanding Scholar

国家级青年人才入选者及相当， ≤ 45周岁

Finalists of national young scholars, and equivalents, ≤45 years old.

齐鲁青年学者  
QILU Young Scholar of SDU

目标国家级青年人才， ≤35-38周岁

Aiming for national young scholars, ≤35-38 years old.

未来计划学者  
Young Scholar of SDU

种子培育计划， ≤35周岁

Incubation program, ≤35 years old.

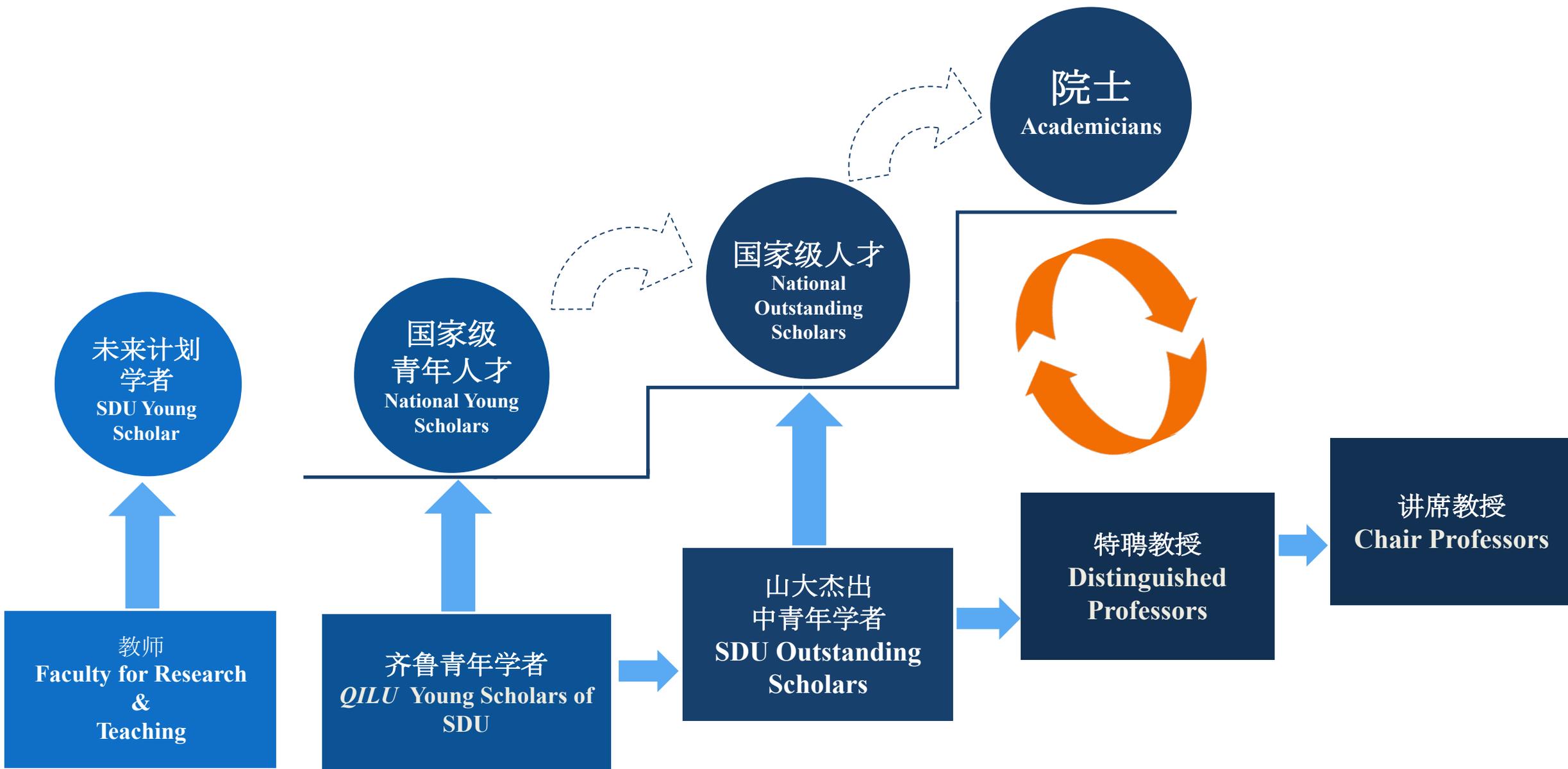
荣聘教授  
Honorary Professor

作出重要贡献的资深专家， 达到或接近退休

Retired or to be retired senior experts with significant achievements.



# 山东大学杰出人才体系：成长路径 Talents Growth Paths





# 支持保障条件：学科平台 Discipline Platforms

<b>国家重点实验室 (2个)</b> <b>2 State Key Laboratories</b>	<b>晶体材料国家重点实验室</b> <b>State Key Laboratory of Crystal Materials</b>
	<b>微生物技术国家重点实验室</b> <b>State Key Laboratory for Microbial Technology</b>
<b>国家工程实验室 (2个)</b> <b>2 National Engineering Laboratories</b>	<b>燃煤污染物减排国家工程实验室</b> <b>National Engineering Laboratory of Coal-fired Pollutants Emission Reduction</b>
	<b>电子商务交易技术国家工程实验室</b> <b>National Engineering Laboratory for E-Commerce Technologies</b>
<b>国家工程技术研究中心 (3个)</b> <b>3 National Research Centers</b>	<b>国家糖工程技术研究中心</b> <b>National Glycoengineering Research Center</b>
	<b>国家胶体材料工程技术研究中心</b> <b>National Engineering Research Center for Colloidal Materials</b>
	<b>国家辅助生殖与优生工程技术研究中心</b> <b>National Research Center for Assisted Reproductive Technology and Reproductive Genetics</b>
<b>国家工程技术推广中心 (1个)</b> <b>1 National Engineering Technology Transfer Center</b>	<b>国家电子元器件清洗推广中心</b> <b>National Electronic Components Cleaning Technology Transfer Center</b>
<b>国家新药创制平台 (1个)</b> <b>1 National New Drugs Development Platform</b>	<b>国家综合性新药研发技术大平台</b> <b>National Comprehensive New Drugs R&amp;D Platform</b>

部级重点实验室  
(教育部11个, 卫健委3个)  
Ministerial Key  
Labs (11 of MOE,  
3 of NHC)

耳鼻喉科学重点实验室 Key Lab for Otolaryngology
胶体与界面化学教育部重点实验室 Key Laboratory for Colloid and Interface Chemistry
卫生经济与政策研究重点实验室 Center for Health Management and Policy
材料液固结构演变与加工教育部重点实验室 Key Laboratory for Liquid-Solid Structural Evolution and Processing of Materials
实验畸形学教育部重点实验室 Key Laboratory of Experimental Teratology
心血管重构与功能研究教育部(卫生部)重点实验室 Key Laboratory of Cardiovascular Remodeling and Function Research
密码技术与信息安全教育部重点实验室 Key Laboratory of Cryptologic Technology and Information Security
植物细胞工程与种质创新教育部重点实验室 Key Laboratory of Plant Cell Engineering and Germplasm Innovation
电网智能化调度与控制教育部重点实验室 Key Laboratory of Power Grid Intelligent Dispatching and Control
高效洁净机械制造教育部重点实验室 Key Laboratory of High Efficiency and Clean Mechanical Manufacture
生殖内分泌教育部重点实验室 Key Laboratory of Reproductive Endocrinology
粒子物理与粒子辐照教育部重点实验室 Key Laboratory of Particle Physics and Particle Irradiation
天然产物化学生物学教育部重点实验室 Key Laboratory of Chemical Biology

教育部工程研究中心 (4个) 4 Engineering Research Centers of MOE	环境热工过程教育部工程研究中心 Research Center for Environmental Thermal Process
	大型地下洞室群教育部工程研究中心 Research Center for Large Underground Caverns
	电力电子节能技术与装备教育部工程研究中心 Research Center for Power and Electronic Energy Saving Technology and Equipment
	数字媒体技术教育部工程研究中心 Research Center for Digital Media Technology
教育部***实验室 (3个) 3 *** Labs of MOE	特种功能*****教育部重点实验室 Key Laboratory of Special Functional*****
	功能晶体*****教育部重点实验室 Key Laboratory of ***** Functional Crystal
	KDP晶体***中心 ***Center for KDP Crystal
教育部国际联合实验室 International Joint Lab of MOE	环境与社会考古国际合作联合实验室 Joint International Research Laboratory for Environmental and Social Archaeology
教育部人文社科重点研究基地 (4个) 4 Key Humanities & Social Sciences Research Bases of MOE	易学与中国古代哲学研究中心 Center for Zhouyi & Ancient Chinese Philosophy
	当代社会主义研究所 Institute of Contemporary Socialism
	文艺美学研究中心 Institute of Contemporary Socialism Center for Literary Theory and Aesthetics
	犹太教与跨宗教研究中心 Center for Judaic and Inter-Religious Studies
省级重点实验室、研究中心(基地)等110余个 Over 110 provincial key labs & reseach centers.	



# 大型仪器设备公共技术平台 Large-scale Equipment & Public Technology Platforms



先进材料测试与  
制造平台  
Advanced Material  
Testing &  
Manufacturing  
Platform

高性能计算云  
平台  
High-performance  
Computing Cloud  
Platform

结构成分与物性  
测量平台  
Structural  
Composition &  
Physical Measurement  
Platform

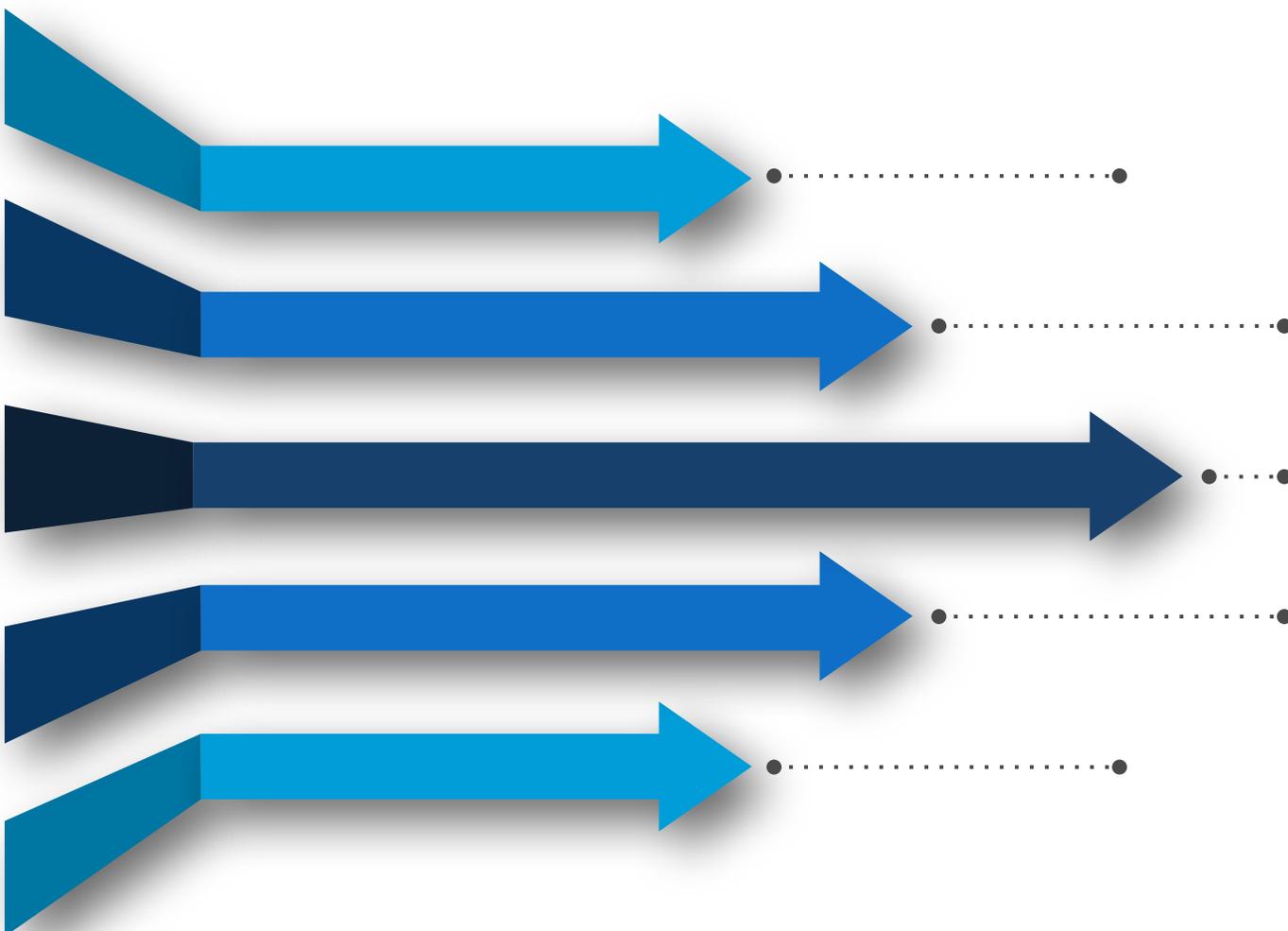


医学基础研究  
平台  
Basic Medical  
Research Platform





# 支持保障条件：引进和培养政策 Supports on Introduction & Development



绿色通道评审入校。

**Green introduction channels.**

学校事业编制。

**Staffing of government affiliated institution.**

聘任教授、博导。

**Professor and doctoral student supervisor.**

单列博士招生指标。

**Special quotas for recruiting doctoral students.**

搭建成长平台、特别晋升通道。

**Promotion, growth & development platforms.**



PART 04

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# 更多保障

Other Related  
Supports

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# 更多保障条件 Other Related Supports

住房条件  
Housing



子女教育  
Schooling



健康医疗  
Health Service



设立人才服务专员，加强生活保障，充分发挥综合性大学的优势，努力为人才提供有温度的个性化服务，切实减少各类人才的后顾之忧。

Provide tailored personnel services and good living conditions by making full use of the strength of a comprehensive university. Try our best to reduce the worries of all talents.



# 山东大学专家公寓 Experts & Teachers Apartment



济南校区：兴隆山专家公寓、  
环东佳苑、  
博士后公寓



**Jinan Campus**

青岛校区：乐水居、  
教师公寓



**Qingdao Campus**

威海校区：教师公寓



**Weihai Campus**



# 山东大学附属幼儿园 Affiliated Kindergartens



三所幼儿园和一所小小园，均是省级示范幼儿园和省、市双“十佳幼儿园”。  
3 excellent affiliated kindergartens and 1 nursery school.



# 山东大学附属小学、附属中学 Affiliated Primary & Middle Schools



两所附属小学、一所合作小学，均为“山东省规范化学校”。附属中学为全国教学先进单位、山东省级规范化学校、山东省教学示范学校，2018中国最具影响力初中排行榜100强名列第二。

**2 affiliated and 1 cooperative primary schools, 1 affiliated middle school of top level.**



# 山东大学附属医院 Affiliated Hospitals



- 4 所附属医院
- 3 所非隶属附属医院
- 11 所教学实习医院

齐鲁医院荣登2018中国顶级医院  
100强第18位，综合实力稳居山东  
省第1位。



- 4 direct affiliated hospitals
- 3 cooperative affiliated hospitals
- 11 teaching & practicing hospitals

A sailboat is shown on the left side of the frame, sailing on a deep blue ocean. The sun is low on the horizon, creating a warm, golden glow. In the background, there are faint silhouettes of mountains. A large, semi-transparent blue circle is centered over the image, containing text.

PART 05

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**联系我们**

Contact Us

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# 联系我们 Contact Us

应聘所需材料包括个人详细简历和学术成果简介，应聘者可与相关院系招聘联系人直接联系，也可将应聘材料电子版（请注明应聘岗位）发送至学校人事部（人才工作办公室）。

Applicants can submit their applications year-round. Application materials include a personal resume and a brief introduction to the applicant's academic achievements. Applicants can contact the relevant school directly or send application materials (please indicate the position applied for) to:

 高层次人才（含齐鲁青年学者）、教师 Talent Work Office :  
+ 86-531-88365747 [rcb@sdu.edu.cn](mailto:rcb@sdu.edu.cn)

 外籍及港澳台地区教师 Personnel Office :  
+ 86-531-88364303 [rsk@sdu.edu.cn](mailto:rsk@sdu.edu.cn)

 博士后 Post-doctoral Office :  
+ 86-531-88366036 [bsh@email.sdu.edu.cn](mailto:bsh@email.sdu.edu.cn)





山东大学  
SHANDONG UNIVERSITY

# 诚邀加入山东大学！ WELCOME TO SDU!

